

# Hand and Heart Chiropractic

## APPLICATION FOR EMPLOYMENT

(Pre-Employment Questionnaire- An Equal Opportunity Employer)

### Personal Information

Name:

Social Security Number:

Present address:

City:

State:

Zip Code:

Are you 18 years old or older?

Zip Code:

Cell Phone Number: -

### Desired Employment

Position:

Date you can start:

Desired rate per hour:

Are you employed now?

May we contact your present employer?

Why/Why Not?

Have you ever applied to this company before?

When?

Have you ever worked for this company before?

Where?

Present Employer:

Supervisor:

Present rate per hour:

Present Title:

Reason for leaving:

How did you hear about our company?

**Education**

<b>School Level</b>	<b>Name/Location of School</b>	<b>No. of Yrs. Attended</b>	<b>Graduate? / Year</b>	<b>Subject Studied</b>
Grammar school				
High school				
College				
Technical Training/ School				

1. ) Can you speak spanish

a. Yes

b. No

2. ) Please list the following information: Full name, education credentials (high school name? graduation?, college? year of degrees? , etc) and positive traits / weaknesses

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3. ) Why should we hire you?

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4.

5. ) What are your top 3 goals in life? What are your hobbies?

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6. What hours are you available weekly?

7. ) Are you comfortable working in an environment where we are openly Christian, Christian music etc.? Comments

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8. ) Why are you leaving your former job?

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9. ) List your last three employers, dates of employment, reason for leaving, direct supervisor and contact phone number & address:

1 \_\_\_\_\_

2 \_\_\_\_\_

1. I've been
  - romantic and imaginative.
  - pragmatic and down to earth.
2. I have tended to
  - take on confrontations.
  - avoid confrontations.
3. I have typically been
  - diplomatic, charming, and ambitious.
  - direct, formal, and idealistic.
4. I have tended to be
  - focused and intense.
  - spontaneous and fun-loving.
5. I have been a
  - hospitable person and have enjoyed welcoming new friends into my life.
  - private person and have not mixed much with others.
6. Generally, it's been
  - easy to "get a rise" out of me.
  - difficult to "get a rise" out of me.
7. I've been more of a
  - "street-smart" survivor.
  - "high-minded" idealist.
8. I have
  - needed to show affection to people.
  - preferred to maintain a certain distance with people.
9. When presented with a new experience, I've usually asked myself if it would be
  - useful to me.
  - enjoyable.
10. I have tended to focus too much on
  - myself.
  - others.
11. Others have depended on my
  - insight and knowledge.
  - strength and decisiveness.
12. I have come across as being too
  - unsure of myself.
  - sure of myself.
13. I have been more
  - relationship-oriented than goal-oriented.
  - goal-oriented than relationship-oriented.
14. I have
  - not been able to speak up for myself very well.
  - been outspoken--I've said what others wished they had the nerve to say.
15. It's been difficult for me to
  - stop considering alternatives and do something definite.
  - take it easy and be more flexible.
16. I have tended to be
  - hesitant and procrastinating.
  - bold and domineering.
17. My
  - reluctance to get too involved has gotten me into trouble with people.

- eagerness to have people depend on me has gotten me into trouble with them.
18. Usually, I have
- been able to put my feelings aside to get the job done.
  - needed to work through my feelings before I could act.
19. Generally, I have been
- methodical and cautious.
  - adventurous and taken risks.
20. I have tended to be a
- supportive, giving person who enjoys the company of others.
  - serious, reserved person who likes discussing issues.
21. I've often felt the need to
- be a "pillar of strength."
  - perform perfectly.
22. I've typically been interested in
- asking tough questions and maintaining my independence.
  - maintaining my stability and peace of mind.
23. I've been too
- hard-nosed and skeptical.
  - soft-hearted and sentimental.
24. I've often worried that
- I'm missing out on something better.
  - if I let down my guard, someone will take advantage of me.
25. My habit of
- being "stand-offish" has annoyed people.
  - telling people what to do has annoyed people.
26. Usually, when troubles have gotten to me, I have
- been able to "tune them out."
  - treated myself to something I've enjoyed.
27. I have
- depended upon my friends and they have known that they can depend on me.
  - not depended on people; I have done things on my own.
28. I have tended to be
- detached and preoccupied.
  - moody and self-absorbed.
29. I have liked to
- challenge people and "shake them up."
  - comfort people and calm them down.
30. I have generally been an
- outgoing, sociable person.
  - earnest, self-disciplined person.
31. I've usually
- been shy about showing my abilities.
  - liked to let people know what I can do well.
- 32.
- Pursuing my personal interests has been more important to me than having comfort and security.
  - Having comfort and security has been more important to me than pursuing my personal interests.

33. When I've had conflict with others,  
I've

- tended to withdraw.
- rarely backed down.

34. I have

- given in too easily and let others push me around.
- been too uncompromising and demanding with others.

35. I've been appreciated for my

- unsinkable spirit and great sense of humor.
- quiet strength and exceptional generosity.

36. Much of my success has been

- due to my talent for making a favorable impression.
- achieved despite my lack of interest in developing "interpersonal skills."

37. *For statistical purpose only:*

38. I am

- male.
- female.

39. My MBTI Type is

40. Unknown INTP INTJ INFP INFJ  
ISTP ISTJ ISFP ISFJ ENTP ENTJ  
ENFP ENFJ ESTP ESTJ ESFP  
ESFJ